

# Discovery Horse – Farm Hand

## **WHO ARE WE?**

Discovery Horse is a behavioral health and mental wellness agency situated on a 15-acre therapeutic farm in Fort Ripley, Minnesota. The staff at Discovery Horse offers NeuroRelational Coaching™ in a multidisciplinary approach in working with children and families in crisis. At Discovery Horse, we model operating an organization based on healthy relating principles from the bottom-up – we encourage the personal work that provides a solid foundation to providing services in a healthy, authentic way – without self-sacrifice and the resulting burn out that is so common in our fields.

## **OUR MISSION:**

Our mission is to create an environment where anyone can come to new understandings about themselves, practice new ways of being, and carry the value of connection and their own wisdom forward into their everyday lives. We value safety, authenticity, collaboration, and trust as means toward intentional relationship building. We have a vision where we believe in a world where every being feels belonging, feels security, and feels a strong sense of self - so that no matter what is going on around them, each can hear their own wisdom.

## **WHO ARE YOU?**

Connected, passionate and motivated. Driven, with an entrepreneurial spirit. Resourceful, innovative, forward thinking and committed. At Discovery Horse, LLC, our people embrace these qualities, so if this sounds like you then please read on!

## **WHAT THIS ROLE WILL DO**

The Farm Hand is an integral part of the Discovery Horse team. Responsible for caring for the animals of Discovery Horse, LLC's and their shelters on a multi-building/15-acre farm property. Ability to anticipate and prioritize activities and work safely within an equine environment is critical. The Farm Hand must communicate effectively with staff and be able to work within the confines of Discovery Horses' busy client schedule. At Discovery Horse, LLC, we are committed to creating a work environment where all employees are trained in and apply the principals of secure attachment in all relationships.

### ***General Responsibilities:***

- Maintains principals of secure attachment in all relationships.
- Daily considers client calendar, weather, seasonal responsibilities, and daily tasks when planning and prioritizing tasks for self.
- This position will in person work with hours that range from standard business hours to evening and/or weekend hours



## Discovery Horse – Farm Hand

- Completes other duties as assigned.

### ***Farm Responsibilities***

- Provide each animal with a loving, structured, and safe environment based in connection and secure attachment. Farm Animals: Horses, goats, donkey, dogs, cats, birds, and snake.
- Responsible for the daily care of all farm animals including feeding, watering, handling, grooming, medication, stall cleanliness etc.
- Is especially attune to the animals and their behaviors. Records and escalates any unusual animal observation.
- Complete animal grounds and maintenance projects such as mucking, supply distribution, ensuring the integrity of outdoor habitats and enclosures, etc.

### ***Property Responsibilities***

- Responsible to maintain an organized workspace.
- Performs regular care of the grounds, ensuring regular mowing, weed control, gardening, tree limb maintenance, landscaping, seasonal décor etc.

## **SAFETY SENSITIVE POSITION**

This position is deemed as a “Safety Sensitive Position.” Company employees occupying a position considered “Safety Sensitive” under Minnesota law, in which, in the opinion of management, impairment caused by drug, cannabis, or alcohol usage would threaten the health of safety of any other person may be subject to testing on a random selection basis, at the discretion of management or based on the requirements of a client.

## **PREFERRED QUALIFICATIONS**

- Education: High School Diploma
- Previous work experience of at least 5 years: Property and Building Maintenance, Livestock/ Equine Care
- Competencies: Manages Complexity, Action Oriented, Resourceful, Directs Work, Strategic Mindset, Collaborates, Instills Trust, Manages Ambiguity, Communicates Effectively, Optimizes Work Practices
- Position requires constant walking, climbing stairs, lifting and carrying 50+ lbs. and occasional sitting.

## **EQUAL EMPLOYMENT OPPORTUNITY**

We are passionate and committed to our people and go beyond the rhetoric of diversity and inclusion. You will be working in an inclusive environment and be encouraged to bring your whole self to work. We will do all that we can to help you successfully balance your work and homelife. As a growing business we will encourage you to develop your professional and personal aspirations, enjoy new experiences, and learn from the talented people you will be working with. It's talent that matters to us and we encourage applications from people



## Discovery Horse – Farm Hand

irrespective of their gender, race, sexual orientation, religion, age, disability status or caring responsibilities.

Discovery Horse, LLC strongly supports equal employment opportunity for all applicants regardless of age (40 and over), ancestry, color, religious creed (including religious dress and grooming practices), family and medical care leave or the denial of family and medical care leave, mental or physical disability (including HIV and AIDS), marital status, domestic partner status, medical condition (including cancer and genetic characteristics), genetic information, military and veteran status, political affiliation, national origin (including language use restrictions), citizenship, race, sex (including pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding), gender, gender identity, and gender expression, sexual orientation, or any other basis protected by applicable federal, state or local law, rule, ordinance or regulation.

We also afford equal employment opportunities to qualified individuals with a disability. For this reason, Discovery Horse, LLC will make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant consistent with its legal obligations to do so, including reasonable accommodations related to pregnancy in accordance with applicable local, state and / or federal law. As part of its commitment to make reasonable accommodations, Discovery Horse, LLC also wishes to participate in a timely, good faith, interactive process with a disabled applicant to determine effective reasonable accommodations, if any, which can be made in response to a request for accommodations. Applicants are invited to identify reasonable accommodations that can be made to assist them to perform the essential functions of the position they seek. Any applicant who requires an accommodation in order to perform the essential functions of the job should contact Discovery Horse, LLC to request the opportunity to participate in a timely interactive process. Discovery Horse, LLC will also provide reasonable religious accommodations on a case-by-case basis.

